



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr D Berrow

AND

Smooth Starts Plus

EMPLOYMENT JUDGE Mr N W Beard (Sitting alone)

HELD AT Cardiff

ON 27 October 2017

JUDGMENT

The judgment of the tribunal is that:

1. It was reasonably practicable for the claimant to present his claims, of unpaid holiday pay dismissal and breach of contract within the time limits set out in statute, and the tribunal has no jurisdiction to hear his claim which was presented after that period.
2. It was not reasonably practicable for the claimant to present his claims of unlawful deduction of wages within the time limits prescribed by statute and the claim was presented within a reasonable period thereafter.
3. The claimant's claim of unlawful deduction of wages is well founded in the sum of £10.20. The respondent having paid that sum to the claimant on 9 June 2017 no further order is made.

Employment Judge Beard
Dated: 27 October 2017

Judgment sent to Parties on

For the Tribunal Office