



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr Fareid Naseriyan  
**Respondent:** Natomic Limited  
**Before:** Employment Judge N W Beard  
**Date:** 17 October 2017

### JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- |   |           |
|---|-----------|
| • Unpaid wages (gross):                         | £1,626.70 |
| • Unpaid holiday pay (gross):                   | £ 55.70   |
| • Breach of contract – unpaid notice pay (net): | £1,114.00 |
| • Statutory redundancy pay:                     | £1,114.00 |

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge N W Beard  
Dated: 17 October 2017

JUDGMENT SENT TO THE PARTIES ON  
2 November 2017

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS