



EMPLOYMENT TRIBUNALS

Claimant: Dr C White

Respondent: Liverpool Womens NHS Foundation Trust

HELD AT: Liverpool

ON: 16 October 2017
18-20 October 2017
23-27 October 2017

BEFORE: Employment Judge T Vincent Ryan

REPRESENTATION:

Claimant: Litigant in Person
Respondent: Mr J Boyd, Counsel

JUDGMENT

The judgment of the Tribunal is:

1. The claimant made four protected disclosures tending to show breaches of legal obligations and/or the commission of offences, and information tending to show that some such matters had been deliberately concealed, as follows:

- 1.1 On or about 6 February 2015 orally to the respondent's Clinical Director;
- 1.2 On 17 February 2015 orally to the respondent's Finance Director and Director of Workforce and Marketing;
- 1.3 On 29 February 2016 in writing, and repeated orally at a disciplinary hearing on 14-15 March 2017, to the respondent's Director of Nursing and Midwifery who was the appointed disciplinary officer in respect of allegations against the claimant;
- 1.4 On 18 April 2016 orally to the respondent's Chief Executive Officer and the appeal panel appointed by the respondent at the hearing of the claimant's appeal against his dismissal.

2. The claimant was summarily dismissed by the respondent on 16 March 2016 for a reason related to his conduct. The reason or principal reason for his dismissal was not that the claimant made a protected disclosure or disclosures. The claimant's claim of automatic unfair dismissal fails and is dismissed.

Employment Judge T Vincent Ryan

Date: 27.10.17

JUDGMENT SENT TO THE PARTIES ON
1 November 2017

FOR THE TRIBUNAL OFFICE