



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Shaw

**Respondent:** Hamilton Heath Estates Limited

**HELD AT:** Manchester

**ON:** 27 September 2017

**BEFORE:** Employment Judge Sharkett  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr D Walton (Consultant)

# JUDGMENT

- 1 The judgment of the Tribunal is that the claimant was dismissed on 23 December 2016 by reason of redundancy.
- 2 The claimant's dismissal was not unfair.
- 3 The claimant's claim of unfair dismissal is not well-founded and is dismissed.

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Employment Judge Sharkett

Date 3 October 2017

JUDGMENT AND REASONS SENT TO THE PARTIES ON  
24 October 2017

FOR THE TRIBUNAL OFFICE