



# THE EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mrs H Matthews**

**v**

**Bircham Dyson Bell LLP**

London Central Employment Tribunal

**Before:**

Employment Judge Auerbach

Ms L Chung

Mr S Soskin

## REMEDY JUDGMENT

The unanimous Judgment of the Tribunal is that the remedy for unfair dismissal is a zero basic award and a zero compensatory award.

## REASONS

1 In its decision promulgated on 30 August 2017 the Tribunal found (inter alia) that the Claimant had been unfairly dismissed. For reasons set out in that decision it also determined that any basic award should be reduced to zero and any compensatory award should be reduced to zero.

2 In subsequent correspondence the Claimant indicated that she was not seeking re-instatement or re-engagement.

3 The Claimant also made an application for reconsideration of part of that decision, but, upon consideration pursuant to Rule 72(1) of the 2013 Rules of Procedure, that application was refused.

4 In subsequent correspondence both parties indicated that they accepted that it would now be appropriate for the Tribunal to issue a decision in the present terms, without the need for a further hearing, and the Tribunal is also so satisfied.

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Employment Judge Auerbach on 8 November 2017