Case No: 2501374/2016



# **EMPLOYMENT TRIBUNALS**

Claimant: Mrs S McConnell

Respondents: (1) Andy Rickard

(2) Albion Partnerships Limited

Heard at: Middlesbrough On: 10 October 2017

Before:

Employment Judge JM Wade

Representation

Claimant: In person
First Respondent: In person
Second Respondent: No attendance

## **JUDGMENT**

### On a reconsideration application pursuant to Rule 70

- The Judgments in these proceedings sent to the parties on 13 February 2017 and 3 March 2017 are revoked and the first respondent, Andy Rickard, is dismissed from the proceedings.
- The Judgments stand in respect of Albion Partnerships Limited subject to the necessary variation below:

Judgment on liability in a complaint of a failure to pay holiday pay on the termination of employment (Regulation 14) having been sent to the parties on 13 February 2017, and revoked in respect of Andy Rickard only on 10 October 2017, the respondent (Albion Partnerships Limited) shall pay to the claimant the following sum:

Holiday pay pursuant to Regulation 14 £2653.70

This sum is ordered on a gross basis and it is for the claimant to account to HMRC to the extent any tax or employee national insurance may be due.

### **ORDER**

It being apparent that the respondent entered creditors' voluntary liquidation on 14 February 2017 after these proceedings were served and

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a Rule 21 Judgment entered, this Judgment shall be sent and the file amended to the new registered office: c/o Simon Weir, Ashfield House, Illingworth Street, Ossett, WF5 8AL (the insolvency practitioner).

Note to the parties: the claimant has been informed that the Insolvency Service should be contacted in respect of the above sum, outstanding on the termination of her employment on 28 October 2016, in circumstances where it remains unpaid due to her former employer's insolvency.

Employment Judge JM Wade

Date 10 October 2017

JUDGMENT SENT TO THE PARTIES ON

18 October 2017

G Palmer FOR THE TRIBUNAL OFFICE

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.