



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. Farooq Ali  
**Respondent:** Derby City Council  
**Heard at:** Nottingham  
**On:** 17<sup>th</sup>, 18<sup>th</sup>, 19<sup>th</sup>, 20<sup>th</sup> & 21<sup>st</sup> July 2017  
**Before:** Employment Judge Heap  
**Members:** Mr. J Akhtar  
Mr. C Tansley

**Representation**  
**Claimant:** In person  
**Respondent:** Ms. K Jeram - Counsel

## JUDGMENT

The unanimous decision of the Employment Tribunal is that the Claimant's claim of victimisation fails and is dismissed.

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Employment Judge Heap

Date 21<sup>st</sup> July 2017

JUDGMENT SENT TO THE PARTIES ON  
19.8.17

.....  
S.Cresswell

.....  
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been reserved, written reasons will be provided to the parties under separate cover in accordance with Rule 62 Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013.