



EMPLOYMENT TRIBUNALS

Claimant: Miss D Sandifer

Respondent: Mr John Hutton t/a Escape 2 Travel

HELD AT: Carlisle **ON:** 9 and 10 October 2017

BEFORE: Employment Judge Humble
Mr R Tyndall
Ms V Worthington

REPRESENTATION:

Claimant: Mr S Walker, Solicitor
Respondent: Mr M West, Consultant

JUDGMENT

The unanimous judgment of the Employment Tribunal is that:

1. The claimant was unfairly dismissed.
2. The complaint of pregnancy discrimination under section 18 Equality Act 2010 succeeds.
3. The respondent is ordered to pay the claimant the sum of £5,000 in respect of injury to feelings, and £1,603 in respect of compensation for loss of earnings.
4. The respondent is ordered to pay the claimant the total sum of £6,603.

Employment Judge Humble

Date 19th October 2017

JUDGMENT SENT TO THE PARTIES ON
25 October 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2402825/2017

Name of case: Miss D Sandifer v Mr John Hutton t/a Escape
2 Travel

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 25 October 2017

"the calculation day" is: 26 October 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office