Case No:2600757/2017



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss M McCarren

Respondent: Learning Republic Ltd

## **JUDGMENT**

## **Employment Tribunals Rules of Procedure 2013 - Rule 21**

- 1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £16,041.65
- 2. The claimant in breach of contract was not paid outstanding expenses, the respondent is ordered to pay damages to the claimant in the sum of £634.29.
- 3. The claimant respondent has paid fees in connection with this claim. In R (on the application of UNISON) v Lord Chancellor [2017] UKSC 51 the Supreme Court decided that it was unlawful for Her Majesty's Courts and Tribunals Service (HMCTS) to charge fees of this nature. HMCTS has undertaken to repay such fees. In these circumstances I shall draw to the attention of HMCTS that this is a case in which fees have been paid and are therefore to be refunded to the claimant. The details of the repayment scheme are a matter for HMCTS.
- 4. The hearing listed on **25/8/17** is cancelled.

Employment Judge P Britton
Date: 15 August 2017
JUDGMENT SENT TO THE PARTIES ON
19/08/2017 AND ENTERED IN THE REGISTER
FOR THE TRIBUNAL OFFICE