



Case Number: 2302732/2016

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Miss L Wade

and

Respondent

Harrison Franks Ltd

Held at Ashford on 2 November 2017

Representation

Claimant:

Ms C Rooney, counsel

Respondent:

Response struck out; did not attend

Employment Judge Wallis

Member Mr G Anderson

JUDGMENT

1. The Claimant was unfairly dismissed and treated unfavourably because of her pregnancy;
2. The Respondent is ordered to pay the Claimant a total award of compensation of £21,025.21, calculated as follows:-
 - a) £13,347 injury to feelings, including a 10% uplift and interest;
 - b) £4,301.41 loss of earnings to the date of the hearing, including interest;
 - c) £2,822.40 future loss;
 - d) £254.40 basic award;
 - e) £300 loss of statutory rights.

Employment Judge Wallis
2 November 2017