



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE K ANDREWS

MEMBERS: Mr M Sparham
Mr S Sheath

BETWEEN:

Mrs R Burns

Claimant

and

Surrey County Council

Respondent

ON: 13 November 2017

Appearances:

For the Claimant: Mr E Walker, Lay Representative

For the Respondent: Mr J Braier, Counsel

REMEDY JUDGMENT

The Judgment of the Tribunal is that the Respondent is ordered to pay compensation in the total sum of **5,825.73** to the Claimant calculated as follows:

<u>Basic Award</u>	£11,735.50
Less 60% contribution	<u>£ (7,041.30)</u>
	£4,694.20

Compensatory Award

Loss of earnings - 26 weeks post dismissal @ full pay plus	£10,644.66
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Loss of earnings - 26 weeks thereafter @ half pay	<u>£ 5,322.33</u> £15,966.99	
Less claimant's pension contributions	<u>£ (1,411.28)</u> £14,555.71	
Less notice pay received	<u>£ (6,945.00)</u> £ 7,610.71	
Plus loss of statutory rights	£ 500.00	
Plus respondent's pension contributions	<u>£ 3,204.63</u> £11,315.34	
Less 75% (Polkey)	<u>£(8,486.50)</u> £ 2,828.84	
Less 60% (contribution)	<u>£(1,697.31)</u>	<u>£ 1,131.53</u>
Total payable		<u>£ 5,825.73</u>

The Recoupment Regulations do not apply to this award.

Employment Judge K Andrews
Date: 13 November 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.