



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant:** Mr. A. Hochul  
**Respondent:** Crossflow Payment Solutions Ltd

**Heard at:** London Central  
**Before:** Employment Judge Mason

**On:** 18 October 2017

## JUDGMENT

### Representation

**For the Claimant:** No attendance

**For the Respondent:** Mr. T. Duggan, Managing Director (lay)

### **The judgment of the Tribunal is that:**

1. The claimant was not wrongfully dismissed as he was in repudiatory breach of his contract of employment and his claim for breach of contract fails.
2. The claimant's claim for (unspecified) arrears of pay also fails.
3. The claimant is ordered to pay the respondent £9,517.00 damages for breach of contract for failing to give/work out his contractual notice period of one month. This sum represents the cost to the respondent of engaging on a temporary basis someone to carry out the claimant's work during the notice period less the amount the respondent would have paid the claimant during the same period.
4. The claimant is also ordered to pay the respondent £550.00 in respect of a preparation order.

Employment Judge Mason  
18 October 2017

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless requested within 14 days of this written record of the decision being sent to the parties.