



EMPLOYMENT TRIBUNALS

Claimants

Respondent

- | | |
|------------------------------|----------------------------------|
| 1. Unite the Union | v HS Realisations Ltd |
| 2. Mr David Carlin | (formerly Hewden Stuart Limited) |
| 3. Mr David Keith Johnson | In administration |
| 4. Mr David Adrian Johnson | |
| 5. Mr Peter Edwards | |
| <u>*6. Mr Andrew Oliver*</u> | |
| <u>*7. Mr Kevin Dixon*</u> | |
| <u>*8. Mr Paul Reeves*</u> | |

Heard at: Leeds

On: 3rd October 2017

Before: Employment Judge Rogerson

Members: Mrs L Hill
Mr Q Shah

Appearance:

For the Claimants: No attendance
(Written representations submitted on behalf of all claimants by Unite the Union)

For the Respondent: No attendance

JUDGMENT

1. The Respondent has failed to comply with a requirement of section 188 and 188A of the Trade Union & Labour Relations (Consolidation) Act 1992. The claim for a protective award succeeds.
2. The Respondent is ordered to pay to all employees who have been dismissed as redundant on or after 22nd November 2016, remuneration for a protected period of 90 days from 22 November 2016.

Employment Judge Rogerson

Dated: 20 October 2017