



EMPLOYMENT TRIBUNALS

Claimant: Mr K Remelie

Respondent: Mr M Gollings t/a The Boot Inn

HELD AT: Liverpool

ON: 17 August 2017

BEFORE: Employment Judge Robinson
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr J Byrne of Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for constructive unfair dismissal succeeds. His claims for damages for breach of contract and unlawful deduction of wages are dismissed.
2. The respondent will pay forthwith to the claimant the sum of £4,339.13 which is made up as follows:-

Basic Award	£2,884.65
Compensatory award for loss of earnings	<u>£1,538.48</u>
Total	£4,423.13
Less earnings during the period 28 September 2016 to 27 October 2016	<u>£84.00</u>
Total	<u>£4,339.13</u>

3. The recoupment provisions do not apply.

21-08-17

Employment Judge Robinson

JUDGMENT SENT TO THE PARTIES ON
24 August 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2401008/2017

Name of case: Mr K Remelie v Mr M Gollings t/a The Boot Inn

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 24 August 2017

"the calculation day" is: 25 August 2017

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office