



EMPLOYMENT TRIBUNALS

Claimant: Miss K Buttle

Respondent: BP Exploration Operating Company Limited and Others

Heard at: Reading **On: 23, 24, 25, 26 and 27 October 2017**

Before: Employment Judge Gumbiti-Zimuto
Members: Mr J Cameron and Mrs F Betts

Appearances

For the Claimant: Mr J Dawson: Counsel

For the Respondent: Mr C Stone: Counsel

RESERVED JUDGMENT

1. The correct name of the respondent is BP Exploration Operating Company Limited. The complaints against the other named respondents are struck out.
2. The claimant's complaint of unfair dismissal is well founded and succeeds.
3. The claimant's complaints of automatic unfair dismissal, direct sex discrimination and harassment related to sex are not well funded and are dismissed.
4. The case has been listed for a remedy hearing. The Tribunal have given the remedy hearing a time allocation of one day.
5. The case will be heard by the Tribunal at Reading Employment Tribunal, 30/31 Friar Street (**Entrance in Merchants Place**), Reading RG1 1DX to start at 10am or so soon thereafter as possible on **5 January 2018**. The parties are to attend by 9.30 am.
6. The claimant is ordered to provide to the respondent a schedule of loss to arrive with the respondent by no later than **24 November 2017**.
7. The parties are to agree a timetable for the exchange of witness statements in respect of remedy. In default of an agreement the parties are to exchange any witness statements on which they intend to rely at the remedy hearing by no later than 4.00 pm on the **15 December 2017**.

8. The parties are reminded of the continuing nature of the duty to disclose documents relevant to the issues and the requirement to disclose any documents relevant to remedy.

Employment Judge Gumbiti-Zimuto

Date: 3 November 2017

Sent to the parties on:

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For the Tribunals Office