



EMPLOYMENT TRIBUNALS

Claimant: Ms E Kirk

Respondent: Pontefract Services Limited

Heard at: Leeds

**On: 31 October, 1 and 2
November 2017**

**Before: Employment Judge Keevash
Mrs EM Burgess
Mr L Priestley**

Representation

Claimant: Mr S Lewinski, Counsel

Respondent: Mr M Keenan, Consultant

JUDGMENT

1 The complaint of unfair dismissal succeeds. The Respondent is ordered to pay to the Claimant compensation in the sum of £11,965.27 (basic award £5,378.40; compensatory award £5,499.12; ACAS uplift £1,087.75). The Recoupment Regulations do not apply.

2 The complaints of disability discrimination succeed. The Respondent is ordered to pay to the Claimant compensation in the sum of £24,289.75.

3 The specific allegation or argument relied upon by the Respondent has been decided against the Respondent and, therefore, the deposit of £1,000.00 is to be paid to the Claimant under Rules 39(5) and 39(6) of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

4 On the Claimant's application, the Respondent is ordered to pay to the Claimant the agreed sum of £3,750.00 in respect of her costs.

Employment Judge **Keevash**

Date: 3 November 2017