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EMPLOYMENT TRIBUNALS

Claimant: Miss A M Duarte

Respondent: Essex County Laundry Ltd t/a Royal Jersey Laundry

Heard at: East London Hearing Centre **On:** 25 October 2017

Before: Employment Judge Barrowclough

Representation

Claimant: Mr O Tahzib (Counsel)

Respondent: Ms C Urquhart (Counsel)

REMEDY JUDGMENT

1 Upon hearing the Claimant's evidence and submissions from the parties' Counsel, the Tribunal orders the Respondent to pay the Claimant the following sums: -

(1)	Unfair dismissal compensatory award (agreed)	£588.34
(2)	Interest on compensatory award (agreed)	£19.00
(3)	Loss of statutory rights	£350.00
(4)	Claimant's expenses in seeking alternative employment	£50.00
(5)	Injury to feelings award	£8,000.00
(6)	Interest on injury to feelings award (8% on 245 days)	£517.26
(7)	5 weeks' pay for failing to deal with the Claimant's flexible working request in a reasonable manner	<u>£740.60</u>
	Total payable	<u>£10,265.20</u>

2 The Recoupment Regulations apply. The prescribed sum is £444.36, and the prescribed period is 15 August to 7 September 2017.

3 The Tribunal makes no order in relation to the costs of the hearing before Employment Judge Elgot on 20 July 2017.

Employment Judge Barrowclough

9 November 2017