

Case Number: 2301358/2016

## **EMPLOYMENT TRIBUNALS**

## BETWEEN

and

Respondent

Claimant Mrs D Barnham

Dr Forouzan Pessian t/a Danson Park Dental Practice

Held at Ashford on 16 October 2017

Representation Claimant: In Person

**Respondent:** Mr N Moore, Counsel

**Employment Judge** Harrington

## RECONSIDERATION OF JUDGMENT

- 1. The Judgment of the Tribunal is that the decision dated 20 April 2017 be varied by the Claimant's award being reduced to £4,167.98 (four thousand, one hundred and sixty seven pounds and ninety eight pence). This reduced award takes into account the sum of £1087.82 (one thousand and eighty seven pounds and eighty two pence), which the Claimant confirms she received from the Respondent on 29 April 2016 as set out in paragraph 28 of the Judgment.
- 2. The Respondent's application for costs is refused.
- 3. The Respondent has paid the Claimant her fees in connection with this claim and has paid the fee for Reconsideration. In R (on the application of UNISON) v Lord Chancellor [2017] UKSC 51 the Supreme Court decided that it was unlawful for Her Majesty's Courts and Tribunals Service (HMCTS) to charge fees of this nature. HMCTS has undertaken to repay such fees. In these circumstances I shall draw to the attention of HMCTS that this is a case in which fees have been paid and are therefore to be refunded to the Respondent. The details of the repayment scheme are a matter for HMCTS.

Case Number: 2301358/2016

Employment Judge Harrington 16 October 2017

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.