



# THE EMPLOYMENT TRIBUNALS

***Claimant***

Mr I Pamsm-Conteh

***Respondent***

TSS (Total Security Services) Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT NORTH SHIELDS  
EMPLOYMENT JUDGE GARNON

ON 4<sup>th</sup>-6<sup>th</sup> October 2017  
Members Ms R Bell and Mr S Hunter

*Appearances*

For the Claimant: in person  
For the Respondent: Mr M Howson Solicitor

### JUDGMENT

1. The claims of unfair dismissal and direct disability discrimination are dismissed on withdrawal.
2. The claims of disability discrimination as defined in sections 15 and 20/21 of the Equality Act 2010 (EqA) and victimisation as defined in section 27 thereof are well founded. We make no recommendations.. We award compensation of £ 22110. 68 being £ 6110.68 for financial loss and £16000 for injury to feelings. We also award £1235.00 interest.

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T M Garnon EMPLOYMENT JUDGE

SIGNED BY EMPLOYMENT JUDGE ON 6<sup>th</sup> OCTOBER 2017  
SENT TO THE PARTIES ON

6 October 2017

M Charters

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FOR THE TRIBUNAL OFFICE