



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Williams

**Respondent:** Whitbread Group Plc

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two year's service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claim has no reasonable prospect of success.
5. The claimant has failed to give any reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. The other complaints are not affected by this Judgment.

Employment Judge Sherratt  
5 October 2017

JUDGMENT SENT TO THE PARTIES ON

5 October 2017

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS