



Case Number: 2301806/2017

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr R Vaslavschi

Respondent

Pound Planet Direct Limited

and

Held at Ashford on 21 September 2017

Representation

Claimant:

In Person

Respondent:

Mr A Sheikh, Director

Employment Judge Harrington

JUDGMENT

1. The Claimant's application to amend his claim to include a claim for an unauthorised deduction from wages, on the basis that the Claimant alleges he was not paid the national minimum wage, is unsuccessful.
2. The Claimant's claim for holiday pay is well founded. The Respondent is ordered to pay the Claimant the sum of £303.11 (three hundred and three pounds and eleven pence) in unpaid holiday pay.
3. The Claimant has paid fees in connection with this claim. In R (on the application of UNISON) v Lord Chancellor [2017] UKSC 51 the Supreme Court decided that it was unlawful for Her Majesty's Courts and Tribunals Service (HMCTS) to charge fees of this nature. HMCTS has undertaken to repay such fees. In these circumstances I shall draw to the attention of HMCTS that this is a case in which fees have been paid and are therefore to be refunded to the Claimant. The details of the repayment scheme are a matter for HMCTS.

Employment Judge Harrington
21 September 2017

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.