



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE MORTON
(Sitting alone)

BETWEEN:

Mr R Bowman

Claimant

AND

Virgin Atlantic Airways Ltd

Respondent

ON: 6 October 2017

Appearances:

For the Claimant: In person

For the Respondent: Mr B Williams (In house solicitor)

JUDGMENT

1. The judgment of the Tribunal is that the Claimant's claims of unfair dismissal under s100 or s103A Employment Rights Act 1996 ("ERA") have no reasonable prospect of success and are therefore struck out.
2. The Tribunal has no jurisdiction to hear a claim of unfair dismissal under s98 ERA as the Claimant does not have the necessary two years' qualifying service.
3. The Claimant having conceded that his outstanding notice pay and

expenses have been paid by the Respondent his claim of breach of contract is dismissed.

4. The Respondent's application for costs is refused.

Employment Judge Morton

Date: 6 October 2017