

DJT

## **EMPLOYMENT TRIBUNALS**

Claimant

Respondent

Miss S Bi

V

E-ACT

Heard at: Birmingham

On: 2-4 October 2017

Before: **Employment Judge Cocks** Members: Mrs DP Hill Mrs N Gill

**Appearances:** For Claimant: In person For Respondent: Mr D Leach (Counsel)

## JUDGMENT

The judgment of the tribunal is:

- 1. The claim of victimisation under sections 27 and 39 of the Equality Act 2010 succeeds in relation to the claimant's assignment being terminated by the respondent;
- 2. The claim that the claimant was subjected to a further detriment under section 47B of the Employment Rights Act 1996 by the respondent giving prejudicial, damaging and discriminatory information about her to Birmingham City Council fails and is dismissed.

Signed by Employment Judge Cocks

on 20 October 2017

Judgment sent to Parties on

23 October 2017

Note Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.