



EMPLOYMENT TRIBUNALS

Claimant: Mr W Plebaniak

Respondent: Royal Mail Group Limited

Heard at: London South (Croydon) **On:** 6 October 2017

Before: Employment Judge John Crosfill

Representation

Claimant: In person

Respondent: Mr Ian Hartley of Weightmans LLP

JUDGMENT

1. The Claimant was not at the material times for the purposes of this claim a disabled person for the purposes of Section 6 of the Equality Act 2010.
2. The Claimant having clarified in correspondence that the only claims that he wished to pursue were brought pursuant to Sections 20, 21 and 39 of the Equality Act 2010, those claims (which as pleaded required the Claimant to establish that he was disabled) are dismissed.

Employment Judge John Crosfill

Date: 9 October 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.