



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE MORTON
Ms V Massiah
Dr R Fernando

BETWEEN:

Ms L Anane Claimant

AND

4 Children (Direct) Limited (in administration) (1)
Discovery Primary School (2)
Royal Borough of Greenwich (3) Respondents

ON: 26 and 27 September 2017

Appearances:

For the Claimant: In person

For the Respondent: Mr D Dyal (Counsel)

JUDGMENT

1. The unanimous judgment of the Tribunal is that:

- a. The Claimant was an employee of the First Respondent;
- b. The Claimant's employment transferred to the Second Respondent on 1 September 2016 by virtue of the Transfer of Undertakings (Protection of Employment) Regulations 2006;
- c. The Claimant was wrongfully dismissed by the Second Respondent;
- d. The Claimant's claims of automatic unfair dismissal under section 99 and 104 ERA fail and are dismissed;
- e. The Claimant's claim that she was subjected to detriments under s 47C ERA fails and is dismissed;

- f. The Claimant's claim that she was unfavourably treated in breach of s 18 Equality Act 2010 fails and is dismissed;
 - g. The Third Respondent is liable to for any accrued holiday pay owed to the Claimant.
2. By consent it is agreed that the Third Respondent will pay to the Claimant £282 in respect of notice pay and £545 in respect of accrued holiday pay.

Employment Judge Morton

Date: 27 September 2017