



Case Number 1300502/2017

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Ms N Wang

Respondent
Coventry City
Council

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 9 – 12 October 2017

EMPLOYMENT JUDGE GASKELL MEMBERS: Mr WA Silvester
Mr G Bagnall

Representation

For the Claimant: In Person
For Respondent: Ms G Carter (Solicitor)

JUDGMENT

The judgment of the tribunal is that:

- 1 The claimant was not dismissed by the respondent for having made protected disclosures. Accordingly, her claim for unfair dismissal is not well-founded and is dismissed.
- 2 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Sections 39 or 40 of the Equality Act 2010. The claimant's complaints of direct race discrimination and harassment, pursuant to Section 120 of that Act, are dismissed.
- 3 There is an award for the claimant payable by the respondent in the sum of **£324.78** for unpaid holiday pay.

Employment Judge Gaskell
12 October 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.