



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Juric

**Respondent:** Look Ahead Care Support and Housing

**Heard at:** Watford

**On:** 25, 26, 27 and 28 September 2017

**Before:** Employment Judge Manley  
**Representation**

Claimant: In person

Respondent: Ms C Lord, counsel

## JUDGMENT

1. The reason the claimant was dismissed was not because of any public interest disclosures which she made.
2. The claimant was dismissed for a reason relating to conduct and the dismissal was not unfair.
3. The claimant is owed outstanding holiday in the sum of £112.80 and it is ordered that the respondent pays that sum to the claimant.
4. The claimant has acted unreasonably in this matter, both in relation to the failure to engage with discussions on settlement and by pursuing the public interest disclosure complaint. However, in view of her limited means, no order for costs is made.

Employment Judge Manley

Date 28 September 2017

JUDGMENT SENT TO THE PARTIES ON

.....

.....  
FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.