



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Ms S Dass**

**v**

**Flower Grove Ltd**

**Heard at:** Watford

**On:** 13 - 15 September 2017

**Before:** Employment Judge Bedeau, Mr A Scott, Mr R Jewell

## **Appearances**

**For the Claimant:** Mr K Webster, Counsel

**For the Respondent:** Ms C Jennings, Counsel

## **JUDGMENT**

1. The claimant's discrimination arising from disability claim in respect of the incident on 3 July 2014 is well-founded.
2. The claimant's claim of discrimination arising from disability in respect of the incident on 18 December 2015 is well-founded.
3. The claimant's claim of harassment related to disability in respect of the incident on 18 December 2015 is well-founded.
4. All other claims are not well-founded and are dismissed.
5. The tribunal makes an award to the claimant in respect of injury to feelings in the sum of £6,600 with interest in the sum of £947.45, giving the total award of £7,547.45.

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Employment Judge Bedeau

Date: ...25 September 2017.....

Sent to the parties on: .....

.....  
For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.