



EMPLOYMENT TRIBUNALS

Claimant: Mr M Gago
Miss K Gorska (now known as Mrs K Gago)

Respondent: Uneek Clothing Company Ltd

HELD AT: Manchester **ON:** 15 September 2017

BEFORE: Employment Judge Horne

Members: Mr G Pennie
Mrs J C Ormshaw

REPRESENTATION:

Claimant: Mr B Slater, lay representative
Respondent: Did not attend and was not represented

JUDGMENT

1. The respondent's application for an adjournment is refused.
2. As compensation for unlawful harassment and victimisation, the respondent is ordered to pay Miss Gorska £13,200.00 for injury to feelings with interest of £2,024.00 and £3,606.25 for loss of earnings with interest of £456.79, making a total of £19,287.04.
3. As compensation for unlawful harassment and victimisation, the respondent is ordered to pay Mr Gago £8,800 for injury to feelings with interest of £1,349.00 and £5,436.65 for loss of earnings with interest of £688.64, making a total of £16,274.29.
4. The claimants' application for a separate award of aggravated damages is refused.

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1600282/2016**

5. The claimants' application for a preparation time order is refused.
6. The tribunal makes no order for payment by the respondent of the claimants' fees.

Employment Judge Horne

20 September 2017

SENT TO THE PARTIES ON

21 September 2017

FOR THE SECRETARY OF THE TRIBUNALS

Note – reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date when the judgment was sent to the parties.



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1600213/2016
1600281/2016
1600282/2016

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case numbers: 1600212/16 , 1600213/16, 1600281/16 & 16000282/16

Name of cases: Mr M Gago v Uneek Clothing Co Ltd
Miss K Gorska

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 21 September 2017

"the calculation day" is: 22 September 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office