



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E Miranda

**Respondent:** Jamal Santos t/a Olive Express

**HELD AT:** Manchester

**ON:** 15 September 2017

**BEFORE:** Employment Judge Feeney

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Not in attendance

# JUDGMENT

The judgment of the Tribunal is that:

1. The name of the respondent is amended to Jamal Santos t/a Olive Express.
2. The claimant is out of time, it was not reasonably practicable to present her claim in time, she presented it within a reasonable time thereafter.
3. The claimant's claim of unlawful deduction of wages claim under part 2 Employment Rights Act 1996 in respect of unpaid wages succeeds.
4. The claimant is awarded and the respondent ordered to pay £982.

Employment Judge Feeney  
Date 18<sup>th</sup> September 2017

JUDGMENT SENT TO THE PARTIES ON

21 September 2017

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2403125/2017

Name of case: Miss E Miranda v Jamal Santos t/a Olive Express

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 21 September 2017

"the calculation day" is: 22 September 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL  
For the Employment Tribunal Office