



# EMPLOYMENT TRIBUNALS

Claimant

1. Eulalee Harris
2. Gloria Noel
3. Helen Ogunsanya
4. Althea Palmer
5. Rashid Wamala
6. Cherry-Lyn Williams-Lee-Chin

Respondent

v **Kaamil Education Limited (t/a Daryel Care)**

Heard at: Watford

On: 25 September 2017

Before: Employment Judge Byrne

## Appearances

**For the Claimant:** Ms M Tether, Counsel

**For the Respondent:** Response not presented but permitted to take limited part in the hearing. – Mr P Maratos, Consultant

## JUDGMENT

1. I make a declaration pursuant to the provision of s.11(2)(a) of the National Minimum Wage Act 1998 that the respondent failed to produce some or all of the relevant records in accordance with ss.(8)(9) of s.10.
2. I order that the respondent pay to each individual claimant the sum of £600 pursuant to the provisions of s.11(2)(b) of the National Minimum Wage Act 1998.

\_\_\_\_\_  
Regional Employment Judge Byrne

Date: 10 October 2017.....

Sent to the parties on: .....

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For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.