



Case Number: 3400216/2017

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr G Miah

-v-

Kwik-Fit (GB) Limited

FINAL MERITS HEARING

Heard at: **Centre City Tower, Birmingham**

On: **2 & 3 October 2017**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

in person

For the Respondent:

Mr M Rudd (counsel)

JUDGMENT

1. The claimant was dismissed by reason of his conduct. His claims for unfair dismissal pursuant to both s. 98(4) and 103A Employment Rights Act 1996 as amended are not well founded and are dismissed.
2. The claimant acted unreasonably by pursuing the claim after 27 July 2017. Having exercised my discretion pursuant to rule 84 Employment Tribunal Rules of Procedure 2013 to take into account the claimant's means, the respondent's application for costs pursuant to rule 76(1)(a) succeeds. The respondent's costs are summarily assessed at £3,616 (no VAT).

Employment Judge Perry

06/10/2017

Sent to the parties on
10/10/2017

Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.