



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr O Smith

AND

Global Decontamination
Solutions Limited

PUBLIC PRELIMINARY HEARING

Heard at: North Shields

On: 14 August 2017

Before: Employment Judge Hargrove

Appearances

For the Claimant: In person

For the Respondent: Mrs H Ball, Solicitor

JUDGMENT

- 1 The claimant's claims of unfair dismissal, and, insofar as any claims for unpaid wages and/or holiday pay due on termination of the claimant's employment on 23 December 2016 are labelled as breach of contract claims, such claims are dismissed as having been presented out of time on 21 April 2017, pursuant to section 111(2) of the Employment Rights Act 1996 and regulation 7(2) of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994.
- 2 No decision is made by this Tribunal on the outstanding issues whether the claimant's claims of unpaid salary and holiday pay due under section 13(1) of the Employment Rights Act 1996 and/or regulation 14(1) of the Working Time Regulations 1998 were presented out of time under section 23(2)(a) and regulation 30(2). Such time issues will be decided at a full hearing of all issues listed in accordance with the following orders.

Case Number: 2500368/2017

Employment Judge Hargrove

Date 16 August 2017

Sent to the parties on:

17 August 2017

For the Tribunal:

M Richardson