



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mr L Jackson

1) ISS Facility Services Limited
2) Mr Hassan Elouassi

HELD AT London South

ON: 29 August 2017

Before: Employment Judge Freer

Members: Ms V Massiah
Ms S J Murray

Appearances

For the Claimant: Mr S Martin, Legal Executive

For the Respondent: Ms N Siddall-Collier, Representative

REMEDY JUDGMENT

It is the unanimous judgment of the Tribunal that the Respondent shall pay to the Claimant the sum of £581.64 comprising a Basic Award of £444 (£4,440 less 90% Contributory Fault) plus a compensatory Award of £137.64 (being £9,175.83 reduced by a 85% *Polkey* reduction and a 90% contributory fault reduction).

Employment Judge Freer

Date: 12 September 2017

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.