



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: **Mr J Dougall**

Respondent: **DK Gymnastics & Fitness Limited**

Heard at: London South On: 30 August 2017

Before: Employment Judge Freer

Representation

Claimant: In person

Respondent: Not attending

JUDGMENT

It is the judgment of the Tribunal that:

- 1. The Respondent's Response is struck out pursuant to Rule 37 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013.**
- 2. The Claimant's claims of direct discrimination, harassment and victimisation are successful.**
- 3. The Respondent shall pay to the Claimant the sum of £48,110, which comprises a sum in respect of injury to feelings of £15,000 with interest of £2,460.92, loss of earnings of £27,155.30; unpaid wages of £694.40; annual leave pay of £1,306.38 and a sum for a failure to provide particulars of employment of £1,493.**

Employment Judge Freer

Date: 12 September 2017

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.