



## EMPLOYMENT TRIBUNALS

Claimant

**Mr M McDermott**

Respondent

**Garcoss Engineering Limited**

v

**Heard at: Leeds**

**On: 25 September 2017**

**Before:**

**Regional Employment Judge Robertson (sitting alone)**

**Representation:**

**Claimant:**

**Mr J Heard, counsel**

**Respondent:**

**Mr P Grindley, solicitor**

## JUDGMENT

The claimant failed to present his complaint of unfair dismissal to the Tribunal within the period set out in section 111(2)(a) of the Employment Rights Act 1996 but within section 111(2)(b), it was not reasonably practicable for the complaint to be presented within such period and it was presented within a reasonable further period. Accordingly the Tribunal may consider the complaint which shall proceed to hearing in accordance with separate Case Management Orders.

Regional Employment Judge Robertson

Date: 25 September 2017