



EMPLOYMENT TRIBUNALS

Claimant: Mr R Hogg

Respondent: Newhey Lodge Ltd

HELD AT: Manchester

ON: 5 September 2017

BEFORE: Employment Judge Ross

REPRESENTATION:

Claimant: Mr B Culshaw, Solicitor

Respondent: Mr B Spreadborough, Owner

JUDGMENT ON REMEDY

I make the following award:

- | | | |
|----|---|-------------------------|
| 1. | Unfair Dismissal | |
| | Basic award | |
| | £216 x 16 years' complete service | |
| | x 1.5 to reflect the claimant is aged over | |
| | 41 years for each year of service | £5,184.00 |
| 2. | Breach of contract (wrongful dismissal/failure to pay notice) | |
| | (12 x £207.82) | £2,493.84 |
| 3. | Failure to inform and consult pursuant to | |
| | Section 13 and section 13A Transfer of | |
| | Undertakings (Protection of Employment) | |
| | Regulations 2006 | |
| | 6 weeks' pay x £216 | <u>£1,944.00</u> |
| | Total | <u>£8,973.84</u> |

4. Therefore the total sum payable by the respondent to the claimant within 14 days of the date of this Judgment is £8,973.84,
5. The Recoupment Regulations do not apply to these awards.

Employment Judge Ross

Date 5 September 2017

JUDGMENT SENT TO THE PARTIES ON
6 September 2017

FOR THE TRIBUNAL OFFICE