



EMPLOYMENT TRIBUNALS

Claimant: Mr. S.Reilly

Respondents: Pulling Focus Limited

Heard at: London Central
Before: Employment Judge Goodman

On: 28 September 2017

Representation:

Claimant: in person

Respondent: did not attend

JUDGMENT

1. The Respondent terminated the claimant's employment on grounds of redundancy and is ordered to pay a redundancy payment of £3,692.24. This is based on 8 years' weeks service and gross weekly pay of £461.53.
2. The respondent dismissed the claimant without notice and is ordered to pay £3,692.24.
- 3..The respondent made unlawful deductions from the claimant's pay in that he was not paid wages at all between 1 August 2017 and 23 November 2017, the date of termination. The respondent is ordered to pay the claimant £7,661.01. This sum is calculated on gross pay and is taxable in the hands of the claimant.
4. No order on the claim for holiday pay.

Employment Judge Goodman
28 September 2017

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless requested within 14 days of this written record of the decision being sent to the parties.