



EMPLOYMENT TRIBUNALS

Claimant: Mr N Alvi
Respondent: Carillion Energy Services Limited
Heard at: North Shields **On:** 31 July to 3 August 2017
Before: Employment Judge Johnson
Members: Mrs A Tarn
Mrs S Mee

Representation:

Claimant: Mr J Jenkins of Counsel
Respondent: Mr A Crammond of Counsel

JUDGMENT

The unanimous judgment of the Employment Tribunal is that:-

- 1 The claimant's complaint of unlawful victimisation is dismissed upon withdrawal by the claimant.
- 2 The claimant's complaint of failure to reasonably consider a request for flexible working is dismissed upon withdrawal by the claimant.
- 3 The claimant's complaint of unlawful sex discrimination is not well-founded and is dismissed.
- 4 The claimant's complaint of unfair constructive dismissal is not well-founded and is dismissed.

Employment Judge Johnson

Date 8 August 2017

JUDGMENT SENT TO THE PARTIES ON

8 August 2017

**G Palmer
FOR THE TRIBUNAL**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.