



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Coupe

**Respondent:** Lancashire County Council

**HELD AT:** Manchester

**ON:** 29 August 2017

**BEFORE:** Employment Judge Franey  
(sitting alone)

## REPRESENTATION:

**Claimant:** Mr A Rostron, Solicitor

**Respondent:** Ms R Green, Solicitor

# JUDGMENT

1. The following complaints are dismissed upon withdrawal by the claimant:
  - (a) Harassment contrary to section 26 Equality Act 2010;
  - (b) Victimisation contrary to section 27 Equality Act 2010;
  - (c) Breach of contract in relation to notice pay, and
  - (d) All complaints in relation to holiday pay.
2. The remaining complaints are the subject of Case Management Orders promulgated separately.

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Employment Judge Franey

30 August 2017

JUDGMENT SENT TO THE PARTIES ON

5 September 2017

FOR THE TRIBUNAL OFFICE