



EMPLOYMENT TRIBUNALS

Claimant
Ms A Matuzewicz

Respondent
2 Sisters Food Group Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT NORTH SHIELDS

ON 2nd - 3rd August 2017

EMPLOYMENT JUDGE GARNON
MEMBERS: Ms BG Kirby and Mr SJ Lie

Appearances

For Claimant: Mr R Owen
For Respondent: Mr S O'Brien of Counsel
Interpreter: Mr Robert Zaborniak

JUDGMENT

1. The claim is amended to substitute for the claim of subsection to detriment contrary to 47B Employment Rights Act 1996 one of victimisation contrary to s 27 of the Equality Act 2010(the EqA) based on the same pleaded facts.
2. The unanimous judgment of the Tribunal is the claims of direct race discrimination, harassment and victimisation are not well founded and are dismissed.

T M Garnon EMPLOYMENT JUDGE

SIGNED BY EMPLOYMENT JUDGE ON:
3rd AUGUST 2017

JUDGMENT SENT TO THE PARTIES ON
3 August 2017

P Trewick
FOR THE TRIBUNAL