



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr M Kidd

AND

Newcastle City Council

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: North Shields

On: 6 July 2017

Before: Employment Judge Johnson (sitting alone)

Appearances

For the Claimant: Mr R Owen (CAB)

For the Respondent: Mr J McHugh of Counsel

RESERVED JUDGMENT

- 1 The claimant's complaints of unfair dismissal, unpaid wages and unpaid holiday pay were not presented to the Employment Tribunal within the period of three months commencing with the effective date of termination of the claimant's contract of employment. Those claims are out of time and the Employment Tribunal does not have jurisdiction to hear them. Those claims are dismissed.
- 2 The claimant's complaints of unlawful disability discrimination were not presented to the Employment Tribunal within the period of three months beginning with the date of the act complained of. Those complaints are out of time and the Employment Tribunal does not have jurisdiction to hear them. Those claims are dismissed.

EMPLOYMENT JUDGE JOHNSON

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

20 July 2017

JUDGMENT SENT TO THE PARTIES ON

21 July 2017

AND ENTERED IN THE REGISTER

P Trewick

FOR THE TRIBUNAL