



EMPLOYMENT TRIBUNALS

Claimant: Mr E P Sodje

Respondent: Macclesfield Town Football Club Limited

HELD AT: Manchester

ON: 11 August 2017

BEFORE: Employment Judge Holmes

REPRESENTATION:

Claimant: Ms Parker, Solicitor

Respondent: Mr R Fletcher, Solicitor

JUDGMENT ON REMEDY

It is the judgment of the Tribunal that the claimant's entitlement to remedy in respect of the finding that he was unfairly and wrongfully dismissed is as follows:

Breach of contract **£2,997.60**

(This is a net sum)

Unfair Dismissal

Basic award **£865.38**

Compensatory award:

Loss of earnings, 13 weeks from end of the notice period
13 x £261.11 £3,394.43

Loss of pension contributions

£1.77 per week x 13 £23.01

Loss of statutory rights £600.00

Total compensatory award
subject to uplift £4,017.44

10% ACAS uplift

£401.75

Total compensatory award

£4,419.18

The recoupment regulations apply and the prescribed period is in relation to 17 June 2016 to 16 September 2016, and the prescribed element is £3,394.43.

Employment Judge Holmes

Dated: 16 August 2017

JUDGMENT AND REASONS SENT TO THE PARTIES ON

30 August 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (none being recorded) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2401718/2016

Name of Mr EP Sodje v Macclesfield Town Football
case(s): Club Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 30 August 2017

"the calculation day" is: **31 August 2017**

"the stipulated rate of interest" is: 8%

MRS L WHITE
For the Employment Tribunal Office