



EMPLOYMENT TRIBUNALS

At North Shields
Claimant
Mr S Flower

Respondent
National Energy Group Ltd

JUDGMENT (Liability and Remedy)
Employment Tribunals Rules of Procedure 2013 –Rule 21

The claim of unlawful deduction of wages is well founded. I order the respondent to repay £ 1,137.60 gross of tax and National Insurance to the claimant.

REASONS

1. The claim was presented on 12 May 2017 and served on 26 May 2017.
 2. The respondent has failed to file a response to the proceedings.
 3. I am required by rule 21 to decide on the available material whether a determination can be made and, if it can, obliged to issue judgment which may determine liability and remedy.
2. I consider the above judgment appropriate because the claim form and schedule of loss filed on behalf of the claimant gives sufficient information to enable me to find the claims proved on a balance of probability and to determine the sums claimed. The law relating to unlawful deduction of wages is in Part 2 of the Employment Rights Act 1996) and that in relation to compensation for untaken annual leave in the Working Time Regulations 1998 Regulation 14

EMPLOYMENT JUDGE Shepherd

JUDGMENT SIGNED BY EMPLOYMENT JUDGE ON 26 June 2017

**JUDGMENT SENT TO THE PARTIES ON
27 June 2017**

G Palmer
FOR THE TRIBUNAL