



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100705/2017

Employment Judge: Robert Gall

Ms B Jeffers

Claimant

Costcutters Greenock

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 21:

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £575 (Five Hundred and Seventy Five Pounds) being 5 weeks pay in lieu of notice. The claimant was paid £115 per week and had 5 complete years service at date of dismissal.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £862.50 (Eight Hundred and Sixty Two Pounds, Fifty Pence) being calculated on the basis of the following which applied at date of termination of employment: age (59), length of service (5 years) and weekly wage (£115).
3. The claims directed against Manjit Kaur and Manjit Kaur t/a Costcutter Greenock is dismissed.

Employment Judge: Robert Gall

Date of judgment: 21 August 2017

Entered in register and copied to parties: 21 August 2017