



EMPLOYMENT TRIBUNALS

Claimant: Mr M A Stone

Respondent: HBOS Plc

HELD AT: Sheffield

ON: 12 September 2017

BEFORE: Employment Judge Little

REPRESENTATION:

Claimant: Ms K Barry of Counsel (instructed by Clarke Wilmott LLP)

Respondent: Miss I Ferber of Counsel (instructed by Eversheds
Sutherland (International) LLP)

REMEDY JUDGMENT

My Judgment is that:-

1. The Claimant is entitled to a basic award of £2,874.
2. The Claimant is awarded the sum of £27,132 by way of compensatory award.
3. The Recoupment Regulations do not apply.
4. The basic and compensatory awards will be paid by the Respondent to the Claimant forthwith.

COSTS JUDGMENT

1. The Claimant's application for costs in relation to the liability hearing and today is declined.
2. In relation to the issue and hearing fees which the Claimant has paid, in the light of **R (on the application of Unison) v Lord Chancellor** it is assumed that on making the necessary application to HMCTS the Claimant will be reimbursed in respect of those fees. In those circumstances I have made no order for costs in respect of fees under Rule 76(4) of the Employment Tribunals Rules of Procedure. Liberty to apply.

Employment Judge Little

Date: 14th September 2017