



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss K Prestwich

**Respondent:** Bannister Preston Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was automatically unfairly dismissed contrary to Section 99 of the Employment Rights Act 1996 and the respondent is ordered to pay the claimant compensation in the sum of £5,200.00 representing loss of earnings in the sum of £4850.00 net and loss of statutory rights in the sum of £350.00.
2. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £1,000.00.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £1,160.00.
4. Pursuant to section 38 of the Employment Act 200, the respondent is ordered to pay the claimant the sum of £400.00 representing two weeks' pay for non-provision of a written statement of particulars of employment.
5. The hearing on 27 September 2017 is cancelled.

Regional Employment Judge Parkin

Date: 1 August 2017

JUDGMENT SENT TO THE PARTIES ON  
4 August 2017  
AND ENTERED IN THE REGISTER  
FOR THE TRIBUNAL OFFICE



Case No: 2403368/17

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2403368/2017

Name of Miss K Prestwich v Bannister Preston Limited  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 04 August 2017

"the calculation day" is: **05 August 2017**

"the stipulated rate of interest" is: 8%

MISS L HUNTER  
For the Employment Tribunal Office