



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Harvey

**Respondent:** The City of Oxford Bus Services Limited t/a Oxford Bus Company

**Heard at:** Reading

**On:** 24, 25 and 26 April 2017  
17 May 2017 (Tribunal  
Discussion)

**Before:** Employment Judge Gumbiti-Zimuto  
Members: Ms P A Breslin and Mr J Appleton

**Representation:**

**For the Claimant:** Mr A Allen (Counsel)

**For the Respondent:** Mr J Dawson (Counsel)

## JUDGMENT

1. The claimant's complaint of indirect discrimination is well founded and succeeds.
2. The claimant's complaints of direct discrimination, harassment and victimisation are not well founded and are dismissed.

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Employment Judge Gumbiti-Zimuto

Date: .....11 September 2017.....

Sent to the parties on: ...14 September 2017

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For the Tribunal Office