



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. J. P. Evans

**Respondent:** Phoenix Healthcare Distribution Ltd

**HELD AT:** Mold

**ON:** 12 & 13<sup>th</sup>  
September 2017

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Litigant in person

**Respondent:** Mr. G. Lomas, Consultant

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was fairly dismissed on 22<sup>nd</sup> December 2016 for a reason related to his conduct and his claim of unfair dismissal is not well-founded, fails and is dismissed;
2. The respondent did not breach the claimant's contract of employment regarding notice of termination; the claimant's breach of contract claim fails and is dismissed.
3. The claimant confirmed that he had not intended to present any claim that the respondent made unauthorised deductions from his wages and in so far as any such claim may be read-into his ET1 claim form it is withdrawn and dismissed.

Employment Judge T. Vincent Ryan

Date: 13 September 2017  
JUDGMENT SENT TO THE PARTIES ON  
19 September 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.