



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr D Gardiner

and

Respondent
B&M Retail Limited

Hearing held at Reading on 20 June 2017

Representation **Claimant:** In person
Respondent: Mr I Steel, solicitor

Employment Judge Mr SG Vowles (sitting alone)

JUDGMENT

Evidence

1. The Tribunal heard evidence on oath and read documents in a bundle provided by the parties.

Unfair Dismissal – section 98 Employment Rights Act 1996

2. The Claimant was dismissed on 24 November 2016 and that was the effective date of termination. The dismissal was not unfair. This complaint fails and is dismissed.

Application for Costs Order

3. The Respondent’s application for costs order was refused.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

4. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Employment Judge Vowles

Date: 20 June 2017.....

Sent to the parties on

25 July 2017.....

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For the Tribunal office